



FACTORY ACT' 1948

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(EFFECTIVE FROM. 1.4.49)

AIMs & OBJECTs

2. TO SAFEGUARD AGAINST POSSIBILITY OF EXPLOISTATION. OF LABOUR BY WAY OF TAKING EXTRA HOUR ON DUTY WITHOUT COMPENSATION.

3. TO. REGULATE HOURS OF WORK AND PERIODICAL REST.

DEFINITIONS

FACTORY

‘FACTORY’ MEANS ANY PREMISES INCLUDING THE THE PRECINETS THERE OF/WHEN ON.

(i) TEN OR MORE WORKERS ARE WORKING, OR WERE WORKING ON ANY DAY OF THE PRECEEDING 12 MONTHS, AND IN ANY PART OF WHICH A MANUFACTURING PROCESS IS BEING CARRIED ON WITH THE AID OF POWERS, OR IS ORDINARILY SO CARRIED ON, OR

(ii) TWENTY OR MORE WORKERS ARE WORKING, OR WERE WORKING ON ANY DAY OF THE PRECEEDING 12 MONTHS AND IN ANY PART OF WHICH A MANUFACTURING PROCESS IS BEING CARRIED ON, WITHOUT THE AID OF POWER, OR IN ORDINARILY SO CARRIED ON BUT DOES NOT INCLUDE A MINE

MANUFACTURING PROCESS

MEANS PROCESS FOR

(i) MAKING, ALL

WORKER

IT MEANS A PERSON WHO IS EMPLOYED IN FACTORY DIRECTLY OR THROUGH ANY AGENCY WHETHER FOR WAGES OR NOT

(i) FOR ANY MANUFACTURING PROCESS, OR

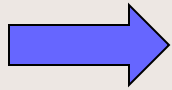
(ii) FOR CLEANING ANY PART OF MACHINERY, OR

(iii) PREMISES USED FOR A MANUFACTURING PROCESS.

(iv) FOR ANY OTHER KIND OF WORK, INCIDENTAL TO, OR CONNECTED WITH THE MANUFACTURING PROCESS.

NOTE:- TIME KEEPERS EMPLOYED IN SUCH ESTABLISHMENT TREATED AS WORKERS

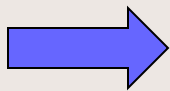
OCCUPIER OF THE FACTORY



MEANS THE PERSON WHO HAS THE ULTIMATE CONTROL OVER THE AFFAIRS OF THE FACTORY



WHERE SUCH AFFAIRS ARE ENTRUSTED TO A MANAGING AGENT THEN SUCH AGENT SHALL BE DEEMED TO BE OCCUPIER OF FACTORY



OCCUPIER MAY BE THE OWNER, LESSIE OR LICENSEE BUT HE MUST HAVE THE RIGHT TO OCCUPY THE PROPERTY AND DICTATE HOW IT IS TO BE MANAGED.

AUTHORITY UNDER THE ACT-

FACTORY INSPECTOR – APPOINTED BY STATE GOVT.

POWER OF FACTORY INSPECTOR

1. HE CAN INSPECT THE PREMISES WHICH IS USED AS A FACTORY
2. MAKE INQUIRY ABOUT ANY ACCIDENT etc. AND TAKE STATEMENT
- 3 TAKE THE SAMPLE OF SUBSTANCE USED IN MANUFACTURING PROCESS